Federated Federated Fermes

Unilever APF kring Progress

Voting Report

Q1 2024

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 552 meetings (4,232 resolutions). At 302 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 246 meetings.

Global

We made voting recommendations at 552 meetings (4,232 resolutions) over the last quarter.



Australia & New Zealand

We made voting recommendations at one meeting (4 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at 151 meetings (1,206 resolutions) over the last quarter.



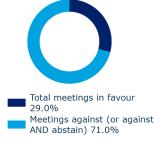
Emerging & Developing Markets

We made voting recommendations at 347 meetings (2,005 resolutions) over the last quarter.



Europe

We made voting recommendations at 31 meetings (725 resolutions) over the last quarter.



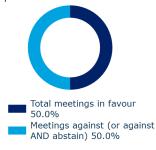
North America

We made voting recommendations at 20 meetings (255 resolutions) over the last quarter.



United Kingdom

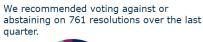
We made voting recommendations at two meetings (37 resolutions) over the last auarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





Australia & New Zealand

We recommended voting against or abstaining on two resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 218 resolutions over the last quarter.



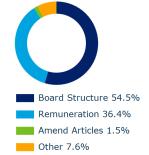
Emerging & Developing Markets

We recommended voting against or abstaining on 434 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 66 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 40 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on one resolution over the last quarter.

