

**Engagement Report** 

Q4 2024

**EOS at Federated Hermes** 

# **Unilever APF, kring Progress**

# **Engagement by region**

We engaged with 258 companies held in the Unilever APF, kring Progress portfolio on a range of 865 environmental, social and governance issues and objectives

#### Global

We engaged with 258 companies



Environmental 52.1%

Governance 16.6%

Social 24.4%

Strategy, Risk & Comm 6.8%

### **Australia & New Zealand**

We engaged with nine companies



Governance 28.6%

Social 5.7%

# Environmental 57.1%

Strategy, Risk & Comm 8.6%

# **Europe**

We engaged with 65 companies



Environmental 59.0%

Governance 13.5%

Social 20.7%

Strategy, Risk & Comm 6.8%

## **Developed Asia**

We engaged with 27 companies



Environmental 38.4%

Governance 35.6%

Social 24.7%

Strategy, Risk & Comm 1.4%

#### **North America**

We engaged with 102 companies



| Environmental 47.8%

Governance 15.2%

Social 28.9%

Strategy, Risk & Comm 8.1%

#### **Emerging & Developing Markets**

We engaged with 36 companies



Environmental 58.7%

Governance 16.5%

Social 21.5%

Strategy, Risk & Comm 3.3%

# **United Kingdom**

We engaged with 19 companies



Environmental 43.8%

Governance 6.3%

Social 35.4%

Strategy, Risk & Comm 14.6%

# **Engagement by Meta theme**

We engaged with 258 companies held in the Unilever APF, kring Progress portfolio on a range of 865 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 52.1% of our engagements



- Circular Economy & Zero Pollution 17.1%
- Climate Change 65.9%
- Natural Resource Stewardship 17.1%

## Social

Social topics featured in 24.4% of our engagements



- Human & Labour Rights 50.7%
- Human Capital 36.5%
- Wider Societal Impacts 12.8%

#### **Governance**

Governance topics featured in 16.6% of our engagements



- Board Effectiveness 50.7%
- Executive Remuneration 36.8%
- Investor Protection & Rights 12.5%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.8% of our engagements



- Corporate Reporting 40.7%
- Purpose, Strategy & Policies 32.2%
- Risk Management 27.1%