

Engagement Report

Q3 2024

EOS at Federated Hermes

Unilever APF, kring Progress

Engagement by region

We engaged with 216 companies held in the Unilever APF, kring Progress portfolio on a range of 647 environmental, social and governance issues and objectives

Global

We engaged with 216 companies



Environmental 51.6%

Governance 16.7%

Social 25.5%

Strategy, Risk & Comm 6.2%

Australia & New Zealand

We engaged with four companies



Environmental 76.9%

Governance 15.4%

Social 7.7%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 27 companies



Environmental 43.1%

Governance 21.5%

Social 24.6%

Strategy, Risk & Comm 10.8%

North America

We engaged with 90 companies



Environmental 49.8%

Governance 15.4%

Social 29.4%

Strategy, Risk & Comm 5.4%

Emerging & Developing Markets

We engaged with 38 companies



Environmental 42.2%

Governance 33.6%

Social 20.7%
Strategy, Risk & Comm 3.4%

United Kingdom

We engaged with 16 companies



Environmental 48.8%

Governance 7.0%

Social 37.2%

Strategy, Risk & Comm 7.0%

Europe

We engaged with 41 companies



Environmental 66.4%

Governance 5.3%

Social 19.8%

Strategy, Risk & Comm 8.4%

Engagement by Meta theme

We engaged with 216 companies held in the Unilever APF, kring Progress portfolio on a range of 647 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.6% of our engagements



- Circular Economy & Zero Pollution 20.7%
- Climate Change 63.5%
- Natural Resource Stewardship 15.9%

Social

Social topics featured in 25.5% of our engagements



- Human & Labour Rights 45.5%
- Human Capital 43.6%
- Wider Societal Impacts 10.9%

Governance

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 56.5%
- Executive Remuneration 30.6%
- Investor Protection & Rights 13.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.2% of our engagements



- Corporate Reporting 27.5%
- Purpose, Strategy & Policies 50.0%
- Risk Management 22.5%