

Unilever APF, kring Progress

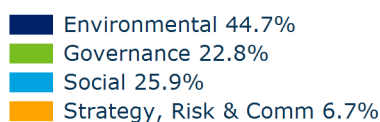
EOS at Federated Hermes

Engagement by region

We engaged with 312 companies held in the Unilever APF, kring Progress portfolio on a range of 1164 environmental, social and governance issues and objectives

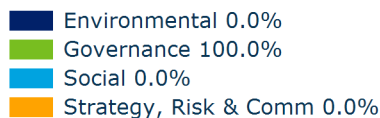
Global

We engaged with 312 companies



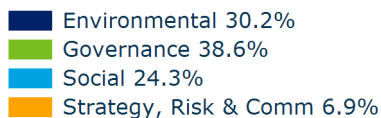
Australia & New Zealand

We engaged with one company



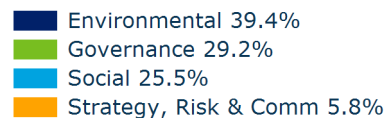
Developed Asia

We engaged with 45 companies



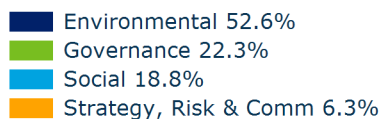
Emerging & Developing Markets

We engaged with 36 companies



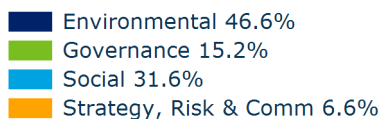
Europe

We engaged with 72 companies



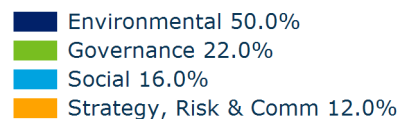
North America

We engaged with 142 companies



United Kingdom

We engaged with 16 companies



Engagement by Meta theme

We engaged with 312 companies held in the Unilever APF, kring Progress portfolio on a range of 1164 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.7% of our engagements



- Circular Economy & Zero Pollution 8.1%
- Climate Change 70.6%
- Natural Resource Stewardship 21.3%

Social

Social topics featured in 25.9% of our engagements



- Human & Labour Rights 47.2%
- Human Capital 41.9%
- Wider Societal Impacts 11.0%

Governance

Governance topics featured in 22.8% of our engagements



- Board Effectiveness 52.5%
- Executive Remuneration 32.1%
- Investor Protection & Rights 15.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.7% of our engagements



- Corporate Reporting 48.7%
- Purpose, Strategy & Policies 26.9%
- Risk Management 24.4%