Federated Federated Fermes

Unilever APF kring Forward

Voting Report

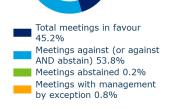
Q3 2024

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 526 meetings (3,635 resolutions). At 283 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 238 meetings.

Global

We made voting recommendations at 526 meetings (3,635 resolutions) over the last quarter.



Australia & New Zealand

We made voting recommendations at two meetings (10 resolutions) over the last quarter.



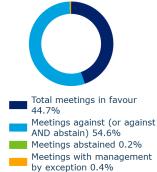
Developed Asia

We made voting recommendations at 20 meetings (104 resolutions) over the last quarter.



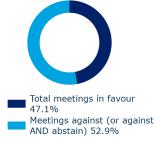
Emerging & Developing Markets

We made voting recommendations at 465 meetings (2,906 resolutions) over the last quarter.



Europe

We made voting recommendations at 17 meetings (243 resolutions) over the last quarter.



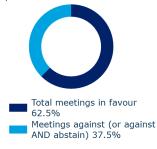
North America

We made voting recommendations at 14 meetings (199 resolutions) over the last quarter.



United Kingdom

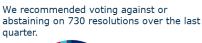
We made voting recommendations at eight meetings (173 resolutions) over the last guarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





Australia & New Zealand

We recommended voting against or abstaining on two resolutions over the last quarter.



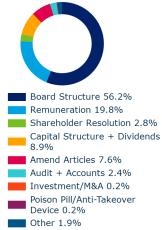
Developed Asia

We recommended voting against or abstaining on 37 resolutions over the last guarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 616 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 33 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 38 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on four resolutions over the last quarter.

