

Unilever APF, kring Forward

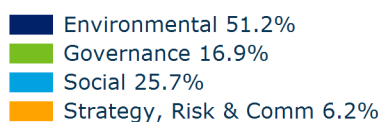
EOS at Federated Hermes

Engagement by region

We engaged with 205 companies held in the Unilever APF, kring Forward portfolio on a range of 611 environmental, social and governance issues and objectives

Global

We engaged with 205 companies



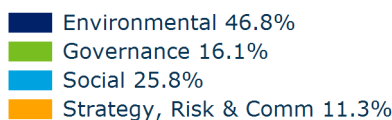
Australia & New Zealand

We engaged with three companies



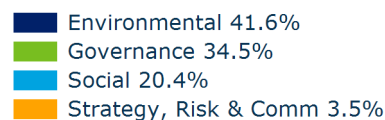
Developed Asia

We engaged with 27 companies



Emerging & Developing Markets

We engaged with 37 companies



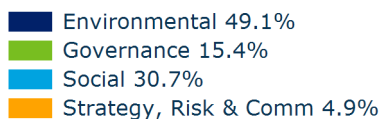
Europe

We engaged with 38 companies



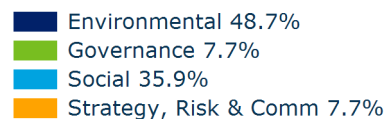
North America

We engaged with 85 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 205 companies held in the Unilever APF, kring Forward portfolio on a range of 611 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.2% of our engagements



- Circular Economy & Zero Pollution 19.5%
- Climate Change 65.5%
- Natural Resource Stewardship 15.0%

Social

Social topics featured in 25.7% of our engagements



- Human & Labour Rights 44.6%
- Human Capital 45.9%
- Wider Societal Impacts 9.6%

Governance

Governance topics featured in 16.9% of our engagements



- Board Effectiveness 54.4%
- Executive Remuneration 32.0%
- Investor Protection & Rights 13.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.2% of our engagements



- Corporate Reporting 26.3%
- Purpose, Strategy & Policies 52.6%
- Risk Management 21.1%