

Engagement Report

Q3 2024

EOS at Federated Hermes

Unilever APF, kring Forward

Engagement by region

We engaged with 205 companies held in the Unilever APF, kring Forward portfolio on a range of 611 environmental, social and governance issues and objectives

Global

We engaged with 205 companies



Environmental 51.2%

Governance 16.9%

Social 25.7%

Strategy, Risk & Comm 6.2%

Australia & New Zealand

We engaged with three companies



Environmental 75.0%

Governance 16.7%

We engaged with 38 companies

Social 8.3%

Europe

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 27 companies



Environmental 46.8%

Governance 16.1%

Social 25.8%

Strategy, Risk & Comm 11.3%

North America

We engaged with 85 companies



Environmental 49.1%

Governance 15.4%

Social 30.7%

Strategy, Risk & Comm 4.9%

Emerging & Developing Markets

We engaged with 37 companies



Environmental 41.6%

Governance 34.5%

Social 20.4%

Strategy, Risk & Comm 3.5%

United Kingdom

We engaged with 15 companies



Environmental 48.7%

Governance 7.7%

Social 35.9%

Strategy, Risk & Comm 7.7%

For professional investors only

Environmental 66.1%

Strategy, Risk & Comm 9.3%

Governance 6.8%

Social 17.8%

Engagement Report Unilever APF, kring Forward

Engagement by Meta theme

We engaged with 205 companies held in the Unilever APF, kring Forward portfolio on a range of 611 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.2% of our engagements



- Circular Economy & Zero Pollution 19.5%
- Climate Change 65.5%
- Natural Resource Stewardship 15.0%

Social

Social topics featured in 25.7% of our engagements



- Human & Labour Rights 44.6%
- Human Capital 45.9%
- Wider Societal Impacts 9.6%

Governance

Governance topics featured in 16.9% of our engagements



- Board Effectiveness 54.4%
- Executive Remuneration 32.0%
- Investor Protection & Rights 13.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.2% of our engagements



- Corporate Reporting 26.3%
- Purpose, Strategy & Policies 52.6%
- Risk Management 21.1%