

## **Engagement Report**

Q2 2024

**EOS at Federated Hermes** 

# **Unilever APF, kring Forward**

## **Engagement by region**

We engaged with 384 companies held in the Unilever APF, kring Forward portfolio on a range of 1398 environmental, social and governance issues and objectives

#### Global

We engaged with 384 companies



Environmental 34.3%

Governance 37.6%

Social 21.4%

Strategy, Risk & Comm 6.7%

#### Australia & New Zealand

We engaged with eight companies



Environmental 79.2%

Governance 8.3%

We engaged with 80 companies

Social 8.3%

**Europe** 

Strategy, Risk & Comm 4.2%

### **Developed Asia**

We engaged with 37 companies



Environmental 28.2%

Governance 47.9%

Social 18.4%

Strategy, Risk & Comm 5.5%

#### **North America**

We engaged with 175 companies



Environmental 29.8%

Governance 36.7%

Social 27.2%

Strategy, Risk & Comm 6.3%

#### **Emerging & Developing Markets**

We engaged with 62 companies



Environmental 33.8%

Governance 40.3%

Social 20.4%

Strategy, Risk & Comm 5.5%

#### **United Kingdom**

We engaged with 22 companies



Environmental 39.2%

Governance 30.4%

Social 17.7%

Strategy, Risk & Comm 12.7%

For professional investors only

Social 12.7%

Environmental 43.1%

Strategy, Risk & Comm 7.8%

Governance 36.4%

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## **Engagement by Meta theme**

We engaged with 384 companies held in the Unilever APF, kring Forward portfolio on a range of 1398 environmental, social and governance issues and objectives

#### **Environmental**

Environmental topics featured in 34.3% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 73.3%
- Natural Resource Stewardship 18.0%

#### **Social**

Social topics featured in 21.4% of our engagements



- Human & Labour Rights 48.8%
- Human Capital 38.8%
- Wider Societal Impacts 12.4%

#### **Governance**

Governance topics featured in 37.6% of our engagements



- Board Effectiveness 43.7%
- Executive Remuneration 41.8%
- Investor Protection & Rights 14.4%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.7% of our engagements



- Corporate Reporting 38.3%
- Purpose, Strategy & Policies 35.1%
- Risk Management 26.6%