

Unilever APF, kring Forward

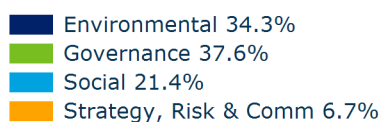
EOS at Federated Hermes

Engagement by region

We engaged with 384 companies held in the Unilever APF, kring Forward portfolio on a range of 1398 environmental, social and governance issues and objectives

Global

We engaged with 384 companies



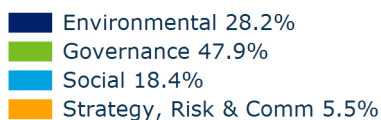
Australia & New Zealand

We engaged with eight companies



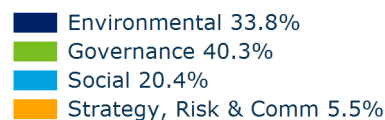
Developed Asia

We engaged with 37 companies



Emerging & Developing Markets

We engaged with 62 companies



Europe

We engaged with 80 companies



North America

We engaged with 175 companies



United Kingdom

We engaged with 22 companies



Engagement by Meta theme

We engaged with 384 companies held in the Unilever APF, kring Forward portfolio on a range of 1398 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.3% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 73.3%
- Natural Resource Stewardship 18.0%

Social

Social topics featured in 21.4% of our engagements



- Human & Labour Rights 48.8%
- Human Capital 38.8%
- Wider Societal Impacts 12.4%

Governance

Governance topics featured in 37.6% of our engagements



- Board Effectiveness 43.7%
- Executive Remuneration 41.8%
- Investor Protection & Rights 14.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.7% of our engagements



- Corporate Reporting 38.3%
- Purpose, Strategy & Policies 35.1%
- Risk Management 26.6%