

Unilever APF, kring Forward

EOS at Federated Hermes

Engagement by region

We engaged with 292 companies held in the Unilever APF, kring Forward portfolio on a range of 1097 environmental, social and governance issues and objectives

Global

We engaged with 292 companies



- Environmental 44.3%
- Governance 22.7%
- Social 26.2%
- Strategy, Risk & Comm 6.8%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 42 companies



- Environmental 28.6%
- Governance 40.0%
- Social 24.0%
- Strategy, Risk & Comm 7.4%

Emerging & Developing Markets

We engaged with 36 companies



- Environmental 39.4%
- Governance 29.2%
- Social 25.5%
- Strategy, Risk & Comm 5.8%

Europe

We engaged with 65 companies



- Environmental 51.8%
- Governance 23.3%
- Social 17.9%
- Strategy, Risk & Comm 7.0%

North America

We engaged with 134 companies



- Environmental 46.5%
- Governance 14.3%
- Social 32.6%
- Strategy, Risk & Comm 6.6%

United Kingdom

We engaged with 14 companies



- Environmental 55.8%
- Governance 20.9%
- Social 14.0%
- Strategy, Risk & Comm 9.3%

Engagement by Meta theme

We engaged with 292 companies held in the Unilever APF, kring Forward portfolio on a range of 1097 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.3% of our engagements



- Circular Economy & Zero Pollution 8.0%
- Climate Change 71.6%
- Natural Resource Stewardship 20.4%

Social

Social topics featured in 26.2% of our engagements



- Human & Labour Rights 46.3%
- Human Capital 41.1%
- Wider Societal Impacts 12.5%

Governance

Governance topics featured in 22.7% of our engagements



- Board Effectiveness 53.0%
- Executive Remuneration 30.5%
- Investor Protection & Rights 16.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.8% of our engagements



- Corporate Reporting 49.3%
- Purpose, Strategy & Policies 25.3%
- Risk Management 25.3%