

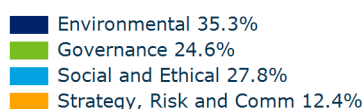
Unilever APF, kring Progress

Engagement by region

We engaged with 270 companies held in the Unilever APF, kring Progress portfolio on a range of 1009 environmental, social and governance issues and objectives

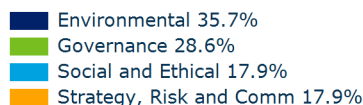
Global

We engaged with 270 companies



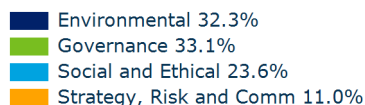
Australia & New Zealand

We engaged with eight companies



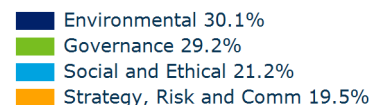
Developed Asia

We engaged with 25 companies



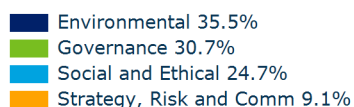
Emerging & Developing Markets

We engaged with 32 companies



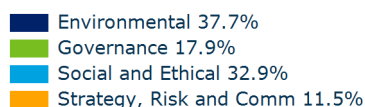
Europe

We engaged with 66 companies



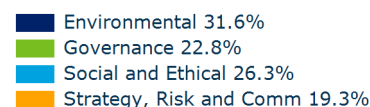
North America

We engaged with 125 companies



United Kingdom

We engaged with 14 companies



Engagement by theme

We engaged with 270 companies held in the Unilever APF, kring Progress portfolio on a range of 1009 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.3% of our engagements



- Climate Change 80.1%
- Forestry and Land Use 7.3%
- Pollution and Waste Management 8.4%
- Supply Chain Management 2.2%
- Water 2.0%

Social and Ethical

Social and Ethical topics featured in 27.8% of our engagements



- Bribery and Corruption 0.7%
- Conduct and Culture 4.3%
- Diversity 20.0%
- Human Capital Management 32.5%
- Human Rights 35.4%
- Labour Rights 5.4%
- Tax 1.8%

Governance

Governance topics featured in 24.6% of our engagements



- Board Diversity, Skills and Experience 25.0%
- Board Independence 11.7%
- Executive Remuneration 40.3%
- Shareholder Protection and Rights 18.1%
- Succession Planning 4.8%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 12.4% of our engagements



- Audit and Accounting 17.6%
- Business Strategy 36.8%
- Cyber Security 3.2%
- Integrated Reporting and Other Disclosure 23.2%
- Risk Management 19.2%